WELCOME

On behalf of ITF President Eike Eulen and the Executive Board of the ITF, I have great pleasure in welcoming delegates, advisers and guests to this 38th (Centenary) Congress of the International Transport Workers' Federation.

On behalf of the ITF's British affiliates, I would also like to welcome you to London, the city in which the ITF was founded in July 1896 and which has provided the ITF with its headquarters for more than 50 of its 100 years.

The Congress will be rather different from the usual ITF Congresses with which many delegates are familiar. It will begin with fraternal speeches interspersed with presentations about the pioneers of the ITF — the people who developed it into an effective international organisation through periods of enormous political and economic turmoil. Following an address by EU Transport Commissioner Neil Kinnock, an old and valued friend and supporter of the ITF, the Congress will also hear a series of presentations focusing on the regional and sectional aspects of the ITF and their place in its development.

The historical part of the Congress will culminate in a lecture by Dutch historian Bob Reinalda (who has written a major book on the ITF's history), followed by a panel discussion, chaired by former ITF General Secretary Harold Lewis, in which a group of present and former activists will try to draw lessons from the ITF's history. This is a new format for an ITF Congress. Questions or comments from the floor will, provided they are short, be very welcome during this discussion.

Monday evening will draw the discussion on the ITF's past to a conclusion and set the scene for a debate on our future, and the main Congress document "Transport Workers: Beyond 2000 — Progress Report" will be presented and debated on Tuesday. The short time available and importance of the issues raised in the document mean that Congress delegates will not be asked to make final decisions on them here but instead to identify areas of consensus on which the Executive Board can work between now and the 39th Congress in 1998.

In order to give the maximum number of people the chance to speak, a strict five minute time limit will be enforced for contributions from the floor. Please try to respect this limit. Please also don't forget that you are speaking to an international audience through simultaneous interpretation. Speaking reasonably slowly, leaving plenty of pauses, and avoiding complex terminology will make it easier for the interpreters to work and will ensure that what you say is fully understood. If you have a written text, please let the ITF Secretariat have it in advance so that we can copy and distribute it to the interpreters. For your information, a five minute speech delivered at normal speed should not be more than two typed A4 pages long.

If you have not yet visited the ITF new headquarters building and would like to take the opportunity of doing so while you are in London, let us know and we shall be happy to arrange it. Delegates attending the ITF Fair Practices Committee meeting following the Congress should note that it will take place in the ITF office.

If you have any questions or problems at any time, please do not hesitate to ask myself or one of my colleagues for assistance. We shall do everything possible to make this 38th Congress a really enjoyable and memorable occasion for all of you.

David Cockroft ITF General Secretary

Z 5875

Thirty-Eighth (Centenary) Congress London, 30 June — 2 July 1996

CONGRESS AGENDA

- 1. Opening Ceremony
- 2. Election of Tellers and Ballot Scrutineers
- 3. Adoption of Standing Orders
- 4. Election of Credentials Committee
- 5. ITF History
- 6. Transport Workers: Beyond 2000
- 7. Motions
- 8. Any Other Business

Thirty-Eighth (Centenary) Congress
London, 30 June — 2 July 1996

CONGRESS PROGRAMME

Sunday 30 June 1996

1100 Registration

1430 Opening Ceremony

"The International Transport Workers' Federation 1896—1996" Pioneers of the ITF / Addresses by Distinguished Guests

- Presidential Address
- John Monks, General Secretary, Trades Union Congress
- Heribert Maier, Deputy Director General, International Labour Office
- Hugues de Villèle, Secretary, Committee of Transport Workers'
 Unions in the European Community
- Marcello Malentacci, Chairman, ITS General Conference
- Bill Jordan, General Secretary, International Confederation of Free Trade Unions

1700 Agenda item 2: Election of Tellers & Ballot Scrutineers

Agenda item 3: Adoption of Standing Orders

Agenda item 4: Election of Credentials Committe

Speech on behalf of UK affiliates

1730 Close

Evening

Reception hosted by UK affiliates

Monday 1 July 1996

0900	"The ITF and the Future of Transport" Address by Neil Kinnock, EC Transport Commissioner
1000	Agenda item 5: ITF History "The ITF: Then and Now"
1200	"Lessons from ITF History" A presentation with slides and films by Dutch historian Bob Reinalda
1300	Lunch Meeting of the Credentials Committee
1430	Panel Discussion on "Lessons from ITF History"
1645	Closing Remarks on ITF History David Cockroft, ITF General Secretary
1730	Close

Evening
Reception hosted by the ITF

Tuesday 2nd July 1996

0900	Report of the Credentials Committee		
	Agenda item 6: Transport Workers: Beyond 2000		
1230	Lunch		
1400	Plenary Debate on Transport Workers: Beyond 2000		
	Agenda Item 7: Motions		
1600	Closing Ceremony		

Thirty-Eighth (Centenary) Congress London, 30 June — 2 July 1996

CONGRESS INFORMATION

CONGRESS VENUE

The Queen Elizabeth II Conference Centre Broad Sanctuary Westminster London SW1P 3EE

Nearest underground stations: V

Westminster (District and Circle lines)

St James's Park (District and Circle lines)

Telephone number of the Conference Centre: +44 171 2225000
Fax number of the Conference Centre: +44 171 7984200
Telephone number of the ITF Congress Secretariat: +44 171 7984315
Fax number of the ITF Congress Secretariat: +44 171 7984318

The ITF Congress Secretariat will be situated on the 3rd floor of the Conference Centre:

Administration: Benjamin Britten Lounge **General Secretary's Office:** Room 3/10

Officers'/Regional Representatives' Office: Room 3/11

Press Office: West Long Room Finance Office: Room 3/12 Typing Pool: Room 3/13

Meeting Rooms

All Plenary Sessions will take place in the Fleming Room and the Whittle Room.

SOCIAL FUNCTIONS

A **Congress Buffet Reception** hosted by the ITF's British affiliates will take place at 1900 on Sunday 30 June at the following venue:

Thames Suite Earls Court International Hotel 47 Lillie Road London SW6 1UQ For those who are interested, please note that we will be televising the Final of the European Football Championship — kick-off is at 1900 hours.

Nearest underground stations: West Kensington (District line)

West Brompton (District line)

Earls Court (District and Piccadilly lines)

A **Congress Reception** hosted by the ITF will take place at 1930 on Monday 1 July at the following venue:

Commonwealth Conference & Events Centre Commonwealth Institute Kensington High Street London W8 6NQ

Please feel free to wear your national costumes to this function! Musical instruments will be available to delegates.

Nearest underground stations Kensington (Olympia) (District line)

High Street Kensington (District and Circle lines)

GENERAL INFORMATION

Banks

There are various banks in the immediate vicinity of the QE II Centre and there is also a Bureau de Change on the corner of Storey's Gate and Tothill Street.

Post Office

There is a main Post Office on Broadway (by St James's Park underground station).

Parking Facilities

There are no parking facilities at the QE II Centre. The nearest car parks to the Centre are as follows:

Abingdon Street, London SW1 Rochester Row, London SW1 Sembley Place, London SW1 Whitcomb Street, London WC2

Sandwich Bars, Pubs & Shops

These are plentiful and are mostly situated on Broadway and Victoria Street (please note that the sandwich bars will be closed on Sunday 30 June).

FACILITIES AT THE CONGRESS CENTRE

Catering

Refreshments and lunches will be sold at the venue by Leith's. Coffee, snacks and a bar will be available throughout the day.

Medical Assistance

There is a fully-equipped First Aid room on the ground floor — please report any incidents to the ITF Administration Desk immediately.

Photo Service

Photographs taken will be on permanent exhibition — orders and payments will be taken directly.

Travel Agent

Karin Rommel Travel will be at the Centre to answer general queries about flights and hotels.

Messages

There will be a Message Board at the ITF Information Desk.

Public Telephones

These are situated in and around the Centre (coin, phone cards and credit cards).

Public Fax Facility

This is situated on the ground floor of the Centre — payment will be taken directly.

Thirty-Eighth (Centenary) Congress London, 30 June — 2 July 1996

STANDING ORDERS

- 1. Congress procedure shall be governed by the relevant provisions of the ITF Constitution and by these Standing Orders.
- 2. The Management Committee shall act as the Standing Orders Committee.
- 3. The official languages of the Congress shall be English, French, German, Spanish, Swedish and Japanese, into which all debates and documents shall be translated. Delegates may speak in other languages but they shall make their own arrangements for interpretation, although the Secretariat will cooperate as far as possible.
- 4. The President may lay down a time limit for speeches.
- 5. The report of the Credentials Committee shall be considered as soon as it is available.
- 6. No proposal or amendment shall be considered before it is (a) seconded, and (b) if the President so decides, given in writing to the delegates in the official languages.
- 7. If there is more than one amendment to a proposal they shall be considered in the order of their importance, of which the President shall be the judge.
- 8. The President's ruling on the interpretation of these Standing Orders and procedural questions in general shall be final unless a challenge to his ruling is:
 - (a) made by the delegations of at least five affiliated organisations, and
 - (b) supported in a membership vote by a two-thirds majority.
- 9. Delegates are reminded that voting at Congress is governed by Rule IV, paragraphs 9 and 10 of the Constitution which run as follows:

- "9. Voting at Congress shall be by show of delegates' cards or by membership vote. A membership vote shall be taken when prescribed by this Constitution or required by the Executive Board or by three organisations from three different countries represented directly and not by proxy at Congress. In a membership vote those affiliates with a paid-up membership of less than 1,000 shall have one vote; others shall have one vote for every 1,000 paid-up members, calculated to the nearest thousand.
- 10. Decisions shall be taken by simple majority except on matters for which this Constitution sets other requirements. In elections for any seat or office a candidate must receive more than half of the votes cast to succeed. The voting procedure shall be set out in the Standing Orders."
- 10. The following procedure shall apply in the event of a membership vote being taken in accordance with the above provisions of the Constitution:
 - (a) Each delegation will be given an envelope with ballot papers sufficient for five membership votes.
 - (b) The ballot papers will be of five different colours. Papers of one colour will be used each time a vote is taken. The President will announce which colour to use on each occasion.

NOTE:

The March 1996 meeting of the ITF Executive Board has agreed to recommend to Congress that, on this occasion, a time limit of five minutes should be imposed on interventions from the floor.

Thirty-Eighth (Centenary) Congress London, 30 June — 2 July 1996

Item 4 of the Agenda:

ELECTION OF CREDENTIALS COMMITTEE

- 1. Rule IV, paragraph 11, of the ITF Constitution requires Congress to appoint a Credentials Committee "to examine the credentials of delegations and make recommendations to Congress accordingly.
- 2. The Executive Board **recommends** that the Credentials Committee should consist of ten members from the following regions:

Region	Members	
Africa	1	
Asia/Pacific	2	
Latin America and Caribbean	1	
North America	2	
Europe and Middle East	4	

Thirty-Eighth Congress London, 30 June — 2 July 1996

Item 7 of the Agenda:

MOTIONS

ITF CENTENARY

This Congress believes that transport is by definition an international activity, so it has always been most appropriate that transport workers count themselves as probably the most internationally minded group of workers of all.

Congress NOTES that one hundred years of honourable endeavour is celebrated this year, as we look forward to the opportunities and challenges which lie ahead in a new century. Our forebears would be proud, but also sad, at the many experiences and changes the 20th Century has brought. We owe it to the generation of transport workers and their families which follow us to leave no stone unturned in the defence and projection of the welfare and interests of our members. We must work so that it may be said of us, in 2096, that ours was a formidable generation. There is no shortage of challenge before us.

Congress is CONCERNED that deregulation and privatisation remain the watchwords of the multi-national corporations which dominate the global economy and the industries which ITF affiliates organise in have suffered from this.

Congress RECOGNISES that transport has been traditionally a heavily regulated sector of the economy and has been under great pressure to 'liberalise'. The ITF has a duty to play its part in combating the present ideological obsession of governments and international institutions with 'liberalisation'.

Congress ACKNOWLEDGES that the more practical day to day concerns of our members are well addressed by the various sections of the ITF. The work of the sections remains central to the way in which the ITF is perceived by affiliates and their members.

The development and expression of living solidarity with and between transport workers of different modes and different countries remains our key objective. Developing the ITF's ability to organise international solidarity is fundamental to our project of raising the social status and material rewards for all transport workers.

To this end the Executive Board should consider in depth whether the present organisation and communications frameworks of the organisation can be improved to take account of the continuing internationalisation of labour and of capital.

Specifically, the ITF Executive Board should consider the following:

- (i) The promotion of the concept of good standards of employment on a global basis by the means of Workers' Charters for Rights in particular modes and sectors.
- (ii) The co-ordination of joint trade union objectives within specific multi-national transport corporations.
- (iii) The development of 'good practice' trade union recruitment programmes and the dissemination of information on such approaches to all affiliates, possibly with the development of model programmes in particular countries or regions.
- (iv) The ITF's education programme has taken considerable steps forward over the last three years, but there is still great scope for further improvement. It may be of value to consider to what degree a pooling of resources of the affiliates can benefit all. A meeting of union education officers to consider how the international dimension could be better brought to education programmes of the affiliates might be worthy of consideration. Whilst we welcome the new work of the ITF concerning women transport workers, it could receive deeper endorsement from affiliates' members through the development of an appropriate educational module.
- (v) The setting of the interests of affiliates involved in particular regional economic groups into the wider context, by the development of ITF Social Clauses (in conjunction with any regional trade union structures as may already exist) providing for basic human rights.
- (vi) The convening of an appropriate forum for discussion of transport policy issues across a wide spectrum of opinion. The ITF should lead an international debate on the adoption of minimum global regulatory standards for transport industries, accepting that democratic planning by society of its transport needs can only but contribute to a process of sustainable development and social cohesion.

Submitted by the Transport and General Workers' Union, Great Britain

NOTE:

At its meeting in Stuttgart in March 1996 the ITF Executive Board recommended that Congress should support this motion.

INTERNATIONAL SOLIDARITY FOR PEACE

The ITF Centenary Congress held in London, UK from 30 June - 2 July 1996:

RECOGNISES the culmination of the nuclear disarmament movement in 1995 opposing the French and Chinese nuclear testings under the initiative of the ITF Secretariat and its affiliates;

RECALLS the discussion of "Transport Workers: Beyond 2000" in the ITF 37th congress held in Geneva in 1994 where peace and disarmament was highlighted along with other issues such as poverty, trade union and human rights;

NOTES that peace and social stability is essential in protecting and improving social and working conditions of transport workers;

EXPRESSES its deep concern over the incessant outbreaks of armed conflicts in various parts of the world which is threatening the existence and livelihood of working people;

URGES the ITF Secretariat and its affiliates to take a leading role in the international trade union movement for disarmament and peace and the elimination of nuclear weapons, and to make further efforts towards stronger international solidarity for peace.

Submitted by the ITF's Japanese affiliates

NOTE:

At its meeting in Stuttgart in March 1996 the ITF Executive Board recommended that Congress should support this motion.

ITF CONGRESSES 1896 — 1996

Number	Year	Date	Place and Country
	1896	10 June	London: Conference of dockers
			and seamen decides to set up the
	-		International Federation of Ship,
			Dock and River Industries
	1896	27 and 30 July	London: extended meeting of
	*		the Central Council or first
			international conference of the
			International Federation of Ship,
			Dock and River Workers
	1897	24-26 February	London: second international
			conference of the International
		* .	Federation
	1898	14-16 June	London: third international
			conference renamed organisation
			as International Transport
	1000	4446	Workers' Federation
1st	1898	14-16 June	London, Great Britain
2nd	1900	19-21 September	Paris, France
3rd	1902	4-7 July	Stockholm, Sweden
4th	1904	14-17 August	Amsterdam, The Netherlands
5th	1906	25-28 June	Milan, Italy
6th	1908	26-29 August	Vienna, Austria-Hungary
7th	1910	23-27 August	Copenhagen, Denmark
8th	1913	26-30 August	London, Great Britain
	1919	29-30 April	Amsterdam: international
			conference of transport workers'
			organisations
9th	1920	15-19 March	Christiania (Oslo), Norway
10th	1921	18-22 April	Geneva, Switzerland
11th	1922	2-6 October	Vienna, Austria
12th	1924	7-12 August	Hamburg, Germany
13th	1926	15-21 September	Paris, France
14th	1928	19-24 July	Stockholm, Sweden
15th	1930	22-27 September	London, Great Britain
16th	1932	7-13 August	Prague, Czechoslovakia
17th	1935	18-24 August	Copenhagen, Denmark
18th	1938	31 October to	Luxembourg, Luxembourg
		5 November	J
19th	1946	6-11 May	Zurich, Switzerland
20th	1948	19-24 July	Oslo, Norway .
21th	1950	21-29 July	Stuttgart, Germany
22nd	1952	16-23 July	Stockholm, Sweden
23rd	1954	16-24 July	London, Great Britain

24th	1956	18-26 July	Vienna, Austria
25th	1958	23 July-1 August	Amsterdam, The Netherlands
26th	1960	20-29 July	Bern, Switzerland
27th	1962	25 July-4 August	Helsinki, Finland
28th	1965	28 July-6 August	Copenhagen, Denmark
29th	1968	28 July-3 August	Wiesbaden, Germany
30th	1971	28 July-6 August	Vienna, Austria
31th	1974	7-15 August	Stockholm, Sweden
32nd	1977	21-29 July	Dublin, Ireland
33rd	1980	17-24 July	Miami, USA
34th	1983	20-28 October	Madrid, Spain
35th	1986	31 July-8 August	Luxembourg, Luxembourg
36th	1990	2-9 August	Florence, Italy
37th	1994	4-11 August	Geneva, Switzerland
38th	1996	30 June-2 July	London, Great Britain